

PREA  
Annual  
Report

2017

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The Hulse Detention Center and FACE-IT Residential Program are committed to preventing and eliminating sexual abuse within our facility through compliance with the Prison Rape Elimination Act (PREA) of 2003.

## **Purpose**

The Prison Rape Elimination Act is a federal law that supports the elimination, reduction, and prevention of sexual abuse in adult and juvenile facilities as well as community corrections programs. A set of standards were established for juvenile facilities that the Hulse Detention Center and FACE-IT Residential Program must abide by.

This report has been prepared in accordance with standards 115.387 and 115.388 of the Prison Rape Elimination Act in order to address and improve the effectiveness of the Hulse Detention Center and FACE-IT Residential Program in preventing and eliminating sexual abuse.

The Hulse Detention Center and FACE-IT Residential Program have committed to compliance with the Prison Rape Elimination Act to ensure our resident's sexual safety and this report will detail our efforts in preventing and detecting sexual abuse.

## **Mission**

The Hulse Detention Center and FACE-IT Residential Program are comprised of a larger facility that also houses Juvenile Probation and the Lake County Juvenile Courthouse and is broadly known as Juvenile Probation/Detention Services. The mission of the Circuit Court of Lake County is to serve the public by being dedicated to equality, fairness, service, and access to justice for all. The Division of Juvenile Probation and Detention Services supports the mission of the Court by serving a juvenile justice system that ensures public protection from further acts of juvenile delinquency, and assisting in the accountability and rehabilitative needs of youthful offenders.

## **Goals**

- To provide a comprehensive assessment process and continuum of evidence-based interventions for youth and families referred to the division in order to reduce recidivism and increase compliance with court-ordered conditions.
- To provide a structured and secure environment for youth assigned to detention in order to assure the safety of youth and protection of the community.
- To facilitate collaboration and cooperation among juvenile justice partners in order to share information, increase professional understanding among participants, and enhance the delivery of evidence-based services for clients.
- To provide opportunities for employee development in order to enhance client/customer services, facilitate growth within the division, and improve staff competencies

## Agency PREA Achievements

### Hulse Detention Center and FACE-IT Residential Program

1. We received a new Director of Juvenile Probation/Detention Services, James Edwards, to oversee both the Hulse Detention Center and the FACE-IT Residential Program.
2. The year 2017 was the first full calendar year of PREA implementation that included resident education, staff training, background checks, etc.
3. The PREA Coordinator position was posted and fulfilled in August.
4. PREA Auditor, Mr. Wayne Liddell, completed an audit of the Hulse Detention Center and FACE-IT Residential Program from November 14<sup>th</sup> -November 17<sup>th</sup>. A report is forthcoming and will be posted on the website.
5. Training continued for all employees on our zero tolerance policies, the PREA standards, and how to fulfil their role as a mandated reporter.
6. Training was conducted on the facility's LGBTQI policies to all facility staff, volunteers, contractors, and interns.
7. All volunteers, contractors, and interns were trained on our zero tolerance policies and their role in responding to reports of sexual abuse or sexual harassment. They also completed additional background checks as required by PREA.
8. Various staff attended trainings outside of the organization on PREA and/or LGBTQI youth.
9. The PREA Coordinator continues to meet with other PREA Coordinators from juvenile detention centers in the state to increase knowledge and share resources.
10. Established a Third-Party Grievance procedure and placed the form on the facility's website.
11. Implemented new procedures for unannounced rounds to include Unit Managers on all shifts and a new form to utilize when conducting the round. This also includes a detailed unannounced round completed by upper management once a week.
12. Developed a new policy on red flags of victimization and abusiveness and trained staff.

**Findings**

Hulse Detention Center

Resident-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	4

Staff-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	1

FACE-IT Residential Program

Resident-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	0

Staff-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	0

Agency as a Whole

Resident-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	4

Staff-on-Resident Sexual Abuse	Substantiated	Unsubstantiated	Unfounded
2016	0	0	0
2017	0	0	1

**Definition of Findings**

Substantiated: Allegation investigated and determined that the alleged event did occur.

Unsubstantiated: Allegation investigated and insufficient evidence to make a determination as to whether or not event occurred.

Unfounded: Allegation investigated and determined alleged event did not occur.

**PREA Incident Reviews**

A PREA Review Committee was established in 2016 that reviews all substantiated or unsubstantiated allegations of sexual abuse as required by PREA standard 115.386. The committee is composed of the Superintendent, Deputy Superintendents, PREA Coordinator, and a therapist. The committee shall:


- (a) Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse;
- (b) Consider whether the incident or allegation was motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status, or gang affiliation or was motivated or otherwise caused by other group dynamics at the facility;
- (c) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse;
- (d) Assess the adequacy of staffing levels in that area during different shifts;
- (e) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and
- (f) Prepare a report of its findings, including but not necessarily limited to determinations of the above review criteria and any recommendations for improvement and submit such report to the facility head.

There were no substantiated or unsubstantiated incidents of sexual abuse to review during this period.

**Analysis / Corrective Action**

There were no substantiated or unsubstantiated allegations of sexual abuse to analyze.

The Hulse Detention Center and FACE-IT Residential Program routinely review and analyze incidents even when not classified under the PREA standards or when determined to be unfounded. These reviews lead to improvement in policy and procedure to ensure staff are using best practices in the juvenile justice field.

Prepared By:  Date: 12/21/17  
Approved By:  Date: 1-8-18

*This report shall be retained until 2027 pursuant to standard 115.389(d).*